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Wilmington, DE. December 18, 2018– Minimum wage will be increasing for most individuals in Delaware twice in 2019. On January 1, it will be \$8.75 and then on October 1, it will be \$9.25.

But, for the first time in Delaware history, we will now have a multi-tiered minimum wage. The General Assembly adopted a “Youth Rate” and a “Training Rate” that is \$8.25. The youth rate applies to workers ages 14 through 17. The training rate applies to adult workers during their first ninety days on a new job. These new categories are \$.50 less than the regular minimum wage rate. Effectively, that means workers under 18 and new employees with less than 90 days on the job won’t see an increase on January 1st. Their first increase (\$8.75) will come when they become eligible for the regular rate or on October 1, 2019, with the next general increase, whichever comes first.

The labor law poster sets out all the rates. It is required to be displayed in all workplaces in a place accessible to employees and where they regularly pass. The poster is available on the Department of Labor’s website and can be downloaded in English [here](https://dol.delaware.gov/) and Spanish. <https://dol.delaware.gov/>

The Delaware Department of Labor connects people to jobs, resources, monetary benefits, workplace protections and labor market information to promote financial independence, workplace justice and a strong economy. Any issues regarding wages should be directed to the Delaware Department of Labor Division of Industrial Affairs.

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Contact: Jennifer Zeberkiewicz
Jennifer.zeberkiewicz@delaware.gov
302-761-8002